always reaching for independence
Once again, it gives me great pleasure to present our Annual Report for fiscal year 2013. While the year was full of challenges and changes, many wonderful things were accomplished in support of the people we serve and their families.

Our clients continued to meet their aspirations and enjoyed a vast number of programs and activities while doing so. They participated in holiday-themed parties, men and women’s nights out, bowling events, art classes, recycling programs, cooking classes, aqua-aerobics, golf, baseball games, symphony concerts and much more. They also spent time perfecting their residential, social and job skills. In parallel, we, as an agency, continued to meet and exceed our goals and quality assurance standards.

While funding from our major sources has continued to erode, our state budget provided a minor increase this fiscal year. That, however, was offset by a deficit mitigation plan. Regardless, we look to the future with guarded optimism that we will continue to meet the needs of our most at-risk citizens. This past year, the implementation of the “level of need” based funding was put into action for the Day Programs. Residential programs will be affected between July 2013 and January 2014. This new method of funding will have a real and significant impact on our agency and industry. The expansion of our residential program in Ridgefield has been put on hold for because funding we sought from the Department of Housing and Urban Development has been severely reduced. We will, of course, continue work with the Ridgefield Sunrise Cottage Board of Directors to develop new models to meet the needs in that community.

The recurring theme being heard locally as well as nationally is “people and families first.” We must continue to focus on the needs and dreams of each person we serve. Work with our local school district is vital for transition from high school to adult life. Our Day, Employment, and Residential Services Departments provide necessary skills and support for independence and self-reliance in adulthood. To provide these crucial supports, our fundraising efforts have to exceed the dwindling resources from the State. Our fundraising events promote our mission while soliciting the dollars needed to fill the funding gap. But, it is not all about the money. Community-based activities with generous companies and organizations such as I.B.M., General Electric, Purdue Pharma, First County Bank, Fairfield County Community Foundation, Knights of Columbus, Kayak for a Cause, and the Stamford Police Association, provide time, talent and friendship to our organization. Over 400 people were actively engaged and over 2,000 hours were clocked this year.

I wish to thank the outstanding ARI staff, our Board of Directors, Friends of ARI, donors and devoted volunteers for your continued support and encouragement. With your commitment to our mission, we are inspired to seek the higher heights in support of people with disabilities. We are up for the challenge and I know that you are, too!

Matthew P. Reyher
President & CEO

ARI President & CEO
ARI 2012 – 2013

- 15 GE volunteers painted and gardened at Lotstein CLA.
- Purdue Pharma awarded a $2,500 grant to assist the I.H.S. Program.
- The Youth Community Fund of Darien awarded a $500 grant to assist with the Day Program. This came after a group of 20 youth assisted with a bingo activity.
- The First County Bank Foundation continued their support to the I.H.S. Program by awarding a $5,000 grant.
- The Fairfield County Community Foundation continued their support of the Respite Program by awarding a $9,000 grant. This grant allows families to apply for respite dollars.
- The Knights of Columbus Council #41 continued their support by awarding $10,000 from their annual golf tournament and Tootsie Roll Drive. Council #583 awarded $250 from their annual Tootsie Roll Drive.
- Kayak for a Cause awarded over $2,500 in support from their annual kayaking event.
- The Stamford Police Association continued their support of the annual Holiday Party by purchasing presents for each client.
- Thomson Reuters continued their support by sponsoring the lunch at the annual Holiday Party and sponsoring three bowling parties, each for 25 clients.
- Cengage Learning sponsored a bowling party for 25 clients.
- The Knights of Columbus and Michael Powers hosted Halloween, Holiday, Valentine’s Day, and St. Patrick’s Day parties for over 90 clients.
- The 17th Annual Lotstein/Martin Golf Tournament, the 4th Annual Comedy Night and 8th Annual Walk for Independence were all successful in raising awareness and funds for programs and services.
- Several clients participated in Special Olympics, competing in bowling, snow shoeing, cross country skiing, bicycling, swimming, track & field, and tennis.
- Over 100 clients attended recreation activities including art, aqua-aerobics, parties, baseball games, hockey games, symphony concerts, bingo, social nights, golf, men’s and women’s nights out, bowling, and much more.
- Over 400 people volunteered at an ARI sponsored activity donating over 2,000 hours of their time.
- IBM donated two new servers to benefit the IT department.
- The Day Service Options Program provided 62 individuals the opportunity to improve their life, social and community skills. One example is our Recycling Program at High Ridge Park.
- Seven individuals belong to a Self Advocacy Group, running bake sales, ice cream socials and other small fundraisers for program supplies. The group recognizes and advocates for positive changes in the community.
- Six individuals are currently receiving School to Adult Life Transition Services.
- The Landscaping and Housekeeping Crews gained new contracts and continue to serve the Stamford community. Fifty-two individuals are currently receiving Employment Services. They are employed in group-supported, sheltered and community jobs.
- The Residential Program added a new client to fill a vacancy. She is thriving in her new home; making new friends, taking on chores and becoming more independent. Fifty-five individuals are currently receiving Residential Services in either a home or apartment setting.
- The I.H.S. Program continues to allow clients to live in their own apartment with limited staff supports. These clients continue to learn new skills to become less reliant on staff supports. Many of them are utilizing the Tully Center to learn about proper nutrition.
**Unaudited Financials**

**ARI Staff**

- **5 YEARS OF SERVICE**
  - Wendy Aldershof, Residential Manager, Sunrise Cottage
  - Toneichia Bolden, Skills Instructor, Transitional & Educational Services
  - Tionaya Jackson, Skills Instructor, Day Service Options
  - Jacinth Nugent, Residential Counselor, Hope Street Residence
  - Wayne Reid, Residential Counselor, Lotstein Residence
  - Elsa Richardson, Residential Counselor, I.H.S.
  - Marie Sistrunk, Residential Counselor, Sunrise Cottage
  - Tysha Smith, Residential Coordinator, Tally Ho Residence
  - Joann Weatherford, Residential Counselor, Lotstein Residence

- **10 YEARS OF SERVICE**
  - Deborah Cameron, Residential Coordinator, Palermo Residence
  - Veola Flemming-Kelly, Residential Counselor, I.H.S.
  - Marvin Lewis, Job Coach, Employment Services
  - Nicole Smart-Young, Day Manager, Transitional & Educational Services

- **20 YEARS OF SERVICE**
  - Carey Jaffee, Manager, Clinical Training & Development

- **RECOGNITION AWARDS**
  - **Always Reaching for Independence Award**: Marvin Lewis, Job Coach, Employment Services
  - **Heart of the Agency**: Gloria Clark, Payroll/Benefits Administrator
  - **Rookie of the Year**: Marie Francois, Skills Instructor, I.H.S.
  - **Team Award: Lotstein Residence**: Sabine Ambroise, Manager; Myia Walters, Residential Coordinator; Philomena Bien-Aime, Residential Counselor; Christina Clark, Residential Counselor; Willie Clark, Residential Counselor; Janice Davis, Residential Counselor; Vickie Manuel, Residential Counselor; Wayne Reid, Residential Counselor; James Roan, Residential Counselor; Joann Weatherford, Residential Counselor
  - **Volunteer of the Year**: Ben Fine, Darien Lions, for serving as a Special Olympics Coach in Swimming and Weight Lifting
  - **Community Advocate Award**: The Stamford Symphony for donating tickets to all of their concerts
  - **Corporate Partner Award**: Connecticut Pharmacy for sponsoring ARI events and being the official ARI pharmacy

**PROFESSIONAL STAFF**

- Arleana Adams; Wendy Aldershof; Christine Alexander; Judith Alphonse; Magdalah Alphonse; Sabine Ambroise; Samuel Ambroise; Lisa Anderson; Carlene Archer; Renee Atkins; Yvette Banks; Clifford Beauleau; DeKenya Bell; Ann Benjamin; Philomena Bien Aime; Toneichia Bolden; Emma Bradley; Carlette Brissette; Max Brissette; Theresa Brown; Judith Bruen; Beverly Burke; Deborah Cameron; Darlene Caviness; Daphne Charlow; Christina Clark; Gloria Clark; Willie Clark; Janice Davis; Shekikhia Davis; Tammy DeLeo; Simone Desvaren; Jheaneal Dhamalie; Robin Dimmock; Ahisha Douglas; Felicia Drungo; Marnie Dupree-Nelson; Valerie Ennis; Veola Flemming-Kelly; Laura Floyd; Tiajuana Fogle; Marie Francois; Micheline Gabriel; Regina Garcia; Gerard Garasirno; Kirah Goodridge; John Gorcynski; Nicole Green; Guirlanda Guery; Joy Henry-Oguguo; Regina Holley; Tracey Hudson-Harrison; Taria Hunter; Gloria Jackson; Tionaya Jackson; Solange Jacques; Carey Jaffee; Sharon Jennings; Herbert Kasedde; Bobbette James-Kelly; Elizabeth King; Kouassi Blah Ireenee Kouakou; Debbie Krasner; Santana Letts; Carl Lewis; Marvin Lewis; Cynthia Lowe; Marjorie Mair-Riley; Vickie Manuel; Carlton Martin; Jolene Mazzeo; Louie Medoit; Maxine Mereigh; Freda Metellus; Maria Moisadi; Yolanda Morales; Sheldon Morrison; Jasmin Noel; Sherry Norwood; Jacinth Nugent; Nanotte Pierre; Octavia Pollard; Wayne Reid; Matthew Reyher; Elsa Richardson; Jean Jacques Richeme; James Roan; Suzene Rosier; Roberto Sanchez; Marie Sistrunk; Nicole Smart-Young; Tysha Smith; Sherland St. John; Sylvia Taylor; Clara Thompson; Melody Thompson; Hector Torres; Tammy Upchurch; Myia Walters; Joann Weatherford; SharRene Whitmore; Matt Whyte; Kendra Williams; Sharon Williams; Paulette Wilson

| SUPPORT & REVENUE | $5,909,462 |
| Workshop Contracts | 42,420 |
| Fiscal Intermediary | 281,094 |
| Grants | 20,785 |
| United Way Contributions | 10,174 |
| TOTAL REVENUE | 6,481,906 |

| EXPENSES | |
| Administration | 964,157 |
| Day Programs | 1,597,337 |
| Residential Programs | 3,996,545 |
| Other | 104,579 |
| TOTAL EXPENSES | 6,622,618 |

Net Public Support and Revenue Over Expenses Before Depreciation: $(318,905)
Depreciation: 178,193
Net Public Support and Revenue Over Expenses After Depreciation: 105,910
Investment Income: (212,995)

This financial report is presented in an unaudited financial report.
Donations
July 1, 2012– June 30, 2013

Thank you to the following individuals, businesses and organizations for their kind generosity.
Please call us at (203) 324-9258, ext. 3023 to find out how you can help by making a donation to AIR or volunteering your time for those we serve. You can also find more information at www.airct.org.

Please note these abbreviations:
"Golf Tournament" is the 17th Annual Lastie/Martins Golf Tournament
"Walk" is the 7th Annual Walk for Independence
"Comedy Night" is the Comedy Night

Dr. Marc Adelsberg
Advanced Physical Therapy
Cost, Stamford, LLC

Ms. Doreen Agliata
In Memory of Elaine Gonas

Louis and Cecilia Aita
Mr. Vincent A. Alesi
Ms. Elizabeth Alexander
American Express Charitable Fund

Mr. John Annick
AOC Fine Wines

Mrs. Kathy Apruzzese
Aquation Water Company

2013 Mileage Sponsor, Walk
Arestia Family

Mr. Charles Arestia
Jamie and Vivian Arestia

2013 Mileage Sponsor, Walk
Ms. Dawn Armenio

Barbara Aronica and Peter Buck
2012 Tee Sponsor, Golf Tournament

2013 Team Sponsor, Walk
Mr. Bob Aronson

Michael and Linda Avgerinos
Axel Johnson Inc.

2012 Mayor Sponsor, Golf Tournament

Mr. Donald Axleroad
2012 Tee Sponsor, Golf Tournament

Bank of America Foundation

Mr. Kamlesh Banerjee
In Memory of Niharika Bose

2013 Corporate Sponsor, Walk
Ms. Chandana Banerjee

Mr. Sunil Banerjee
Banerjee

Ms. Martha K. Bartram
Ms. Elise Basso

Evelyn Bauer
Mr. Christopher Beadle
Mr. Sharon Bead

Jeffrey and Linda Becker
Ms. Judith S. Becker
In Memory of Peter and Marcella Sedor

Be.kinder.com
2013 Corporate Sponsor, Walk

Mrs. Patricia Bellknap

Ms. Joan Bell
Mr. Judd Bell
Ms. Valerie Bell

Teresa, Frank and Brandon Bello
Benefit Planning Services, LLC

2012 Tee Sponsor, Golf Tournament

2012 Laugh Out Loud Sponsor, Comedy Night

2013 Mileage Sponsor, Walk

John and Agnes Bension
Mr. Duane C. Benton
Mr. Harry Bearden

Mr. Albert J. Beson
Mr. Sid Binder

Mr. Lawrence J. Biodri
Mr. Tim Bivona
Black Bear Saloon

Blackrock Matching Gift Program
BlumShapiro

2012 Tee Sponsor, Golf Tournament

Bob’s Discount Furniture
Charitable Foundation
Boston Celtics
Boston Red Sox

Ms. Jennifer Bowen
BrADFORD Renaissance Portraits
Crawford

Breckenridge Pharmaceutical, Inc.
2012 Birdie Sponsor, Golf Tournament

Heather and Joseph Brenner
In Memory of Christine Brenner

Bridgeport Sound Tigers

Mr. John Broderick
Ms. Eileen Brown
Sara Brown and Michael Holloy
Mr. Bernard M. Brown

Brownstone Country Club

Mr. Richard Bruce

Ms. Judith Brun
In Memory of Pauline and Eugene Bren

Mr. Robert D. Bryson
Ms. Betty Jean Buchan

Ms. Cathy Buckhelo
Ms. Jamie Buck

Buffalo Bills

Carol and Tom Bunk
In Honor of Michael Tollolini

Mr. Ralph A. Buzzard
C & R Maintenance LLC

Cacace Tusch & Santagata
2012 Tee Sponsor, Golf Tournament

2013 Team Sponsor, Walk
Cafe Silvium

Ms. Patricia Caflola

Mrs. Dorothy Callahan
In Memory of James Coley

Mr. Daniel H. Capetta
Julie and John Capetta

Mrs. Elise Carretto

Mr. Mark Caruso
Catamount Ski Area

Catholic Daughters of the America’s Court S. Mary #82

Mr. Christopher Catropa
Challenged People in Motion

Ms. Sharon Chambers

Chelsea Piers of Connecticut

Kenneth C. Childs, D.D.S.

Mr. James J. Chirico
2012 Tee Sponsor, Golf Tournament

Mr. Matthew C. Chunis

Mr. Anthony Ciaraldi

Theresa and Joseph Cipolla

City Carving, Inc.

2013 Corporate Sponsor, Walk

Mrs. Mary J. Clary

Clifton Budd & DeMaria

2012 Amateur Stand Up

Sponsorship, Comedy Night
2013 Mileage Sponsor, Walk

Mr. George Corsilia

Ms. Janet D’Arcangelo

Mr. Richard Dolan

In Memory of Ralph Dolan

Mr. Nicholas Dubiago

Ms. Anne Cochran

Ms. Jane Combrinck-Graham
Lee Combrinck-Graham, M.D.

The Hartford, 7th Walk

Ms. Phyllis Comrie

ConnectICare, Inc. & Affiliates
2012 Clown Journal Ad, Comedy Night

Connecticut Elks Association
Justin and Jessica Connolly
Contemporary Lights

Continental III Salon Ltd.

2012 Flag Sponsor, Golf Tournament

Mr. Michael Cooper
Mr. George Corsilia

Ms. Carmella B. Covello

Mr. Thomas Cu delveback

2013 Team Sponsor, Walk

Mr. Peter Datwyler

Curtain Call Inc.

D’Agostino Brothers Foreign Car Service, Inc.

2012 Tee Sponsor, Golf Tournament

Ms. Margaret Dahlem
Ms. Julie E. Dahlquist

Ms. Claire Daly
In Memory of Richard F. Daly, Sr.

Betsy and Lew Dana

Ms. Carole Dawson

David Lawn & Landscaping Co.

Mr. Bruce Davison
Dr. and Mrs. Nimrod E. Dathan

In Honor of Lew Dana

Family in Support of the Walk

Mrs. Marie De Vauletome

In Memory of Audrey Fabian
In Memory of Michael J. De Vauletome, Jr.

Ms. Judith C R Derose

Mr. Nicholas DiCarlo

Mrs. Tammy DeLeo

Mr. Joseph Denicola

Dicks’ Sporting Goods

Ms. Paul Dowd

Helga and John Downing

2012 Tee Sponsor, Golf Tournament

2013 Corporate Sponsor, Walk
Mr. William Doyle

Susan and Paul Druarte
Mr. and Mrs. Nicholas DiBiagio

Ebcio International, Inc.

Mr. Alan Edwards

Element Marketing Group

David Embelton

Mr. Fredric Esper

Ms. Susie Essman

James and Nancy Euchner

Exchange Club of North Stamford

2013 Mileage Sponsor, Walk
In Honor of Scott Wolak, Recipient of the Charles Lupinacci Award

Ms. Angela Fazio

Fairfield County Community Foundation, Inc.

Fairfield Insulation Co.

Fairfield Theatre Company

Maurice and Carol Feinberg

Family Foundation

Ms. Lynne Fife

2013 Team Sponsor, Walk

Ms. Diana Figueroa

Ms. Cindy Filek

D. Finland

Ms. Lucy Flote

Fire Prevention Service, Inc.

2012 Flag Sponsor, Golf Tournament

Mr. John Florio

Mr. Lucille Flynn

Ms. Hillary Ford

Four Corners Liquor Shop

Mr. and Mrs. Gary Frattalone

In Memory of Warren and Mark Reyher

Mr. John Frattaroli

Mr. Joseph Frattaroli

Maxine Freilich

Mr. Alan Frase

In Memory of Polly and Walter Frese

Mrs. Susan Frieden

In Memory of David Jaffe

Mrs. Estelle Fruchtm an

In Memory of Sidney Fruchtm an

Mr. Albert J. Beson

Mr. Michael Cooper

Mrs. Noreen Gallagher

Gamco Investors

Mrs. Susan Garufi

Robert and Aneta Gasparino

Geraldine and Robert Gasparino

2013 Team Sponsor, Walk

Mr. Gerard Gasparino

Ms. Diane Gasparino

GE Foundation

Mr. Joseph Gelb

Ms. Patricia Gelineau

John and Sarah Gengo

Mr. Stephen Gerard

Mr. Stephen Frinacci

Ms. Julie A. Giglio

Janice and Paul Ginotti

Mr. Eric Glashan

2012 Birdie Sponsor, Golf Tournament

Mr. John Gliesner

Mr. Phil Goldberg

Mrs. Louise Goldenberg

Ms. Elizabeth Goldfarb

Mr. James Goldsmith

Mr. John J. Grano

Mr. Stuart Gordon

Grade AShopRite

2012 Tee Sponsor, Golf Tournament

Mr. & Mrs. Edward Granelli

Ms. Doree Green

Mr. Richard Greene

Greenwich Taxi, Inc.

Mr. Mark Grein

Kenneth and Rosemary Griffin

Mr. Charles A. Guinta

Mr. Jeffrey Guirian

Ms. Peggy Hagan

Ms. Roberta Hardy

Mr. Dan Haron

Ms. Kim Harshaw

Heart of Gold

Heart Media Services

The Advocate

Ms. Nancy Hettig

Mr. Daren H. Hekking

Ms. Hope L. Hershey

In Honor of Dana Susan

Sara A. Hertz

In Honor of Mark Combrinck-Hertz

The Estate of Robert P. Herzog

Congressman James Himes

Ms. Mary Hochstadt

Mr. James Holihan

Hope Street Pharmacy

Connecticut Pharmacy Ltd.

2012 Tee Sponsor, Golf Tournament

Mr. John Florio

2012 Laugh Out Loud Sponsor, Comedy Night

2013 Corporate Sponsor, Walk

Mrs. Doris Horan

In Memory of Antionette Lombardi

Mr. and Mrs. John Grandis

Mr. James Howley

HPC Foodservice

2012 Birdie Sponsor, Golf Tournament

Thomas & Cheryl Hugghey

Ms. Irene J. G. Hukkelhoven

Mike and Kathy Humeniuk

Mr. Donald F. Hunt, Jr.

Mrs. Beth Hunt

IBM National Employee Charitable Contribution Campaign

Mr. Michael Imbrogno

Mr. Peter Imbrogno

Integrated Protection Services

2012 Tee Sponsor, Golf Tournament

J & A Mechanical Service, LLC

2013 Corporate Sponsor, Walk

Mary and Jerry Jacobson

In Honor of Families and the Priests of Newtown, CT

Jackson Lewis LLP

Alan and Sari Jaffe

2012 Tee Sponsor, Golf Tournament

In Memory of David S. Jaffe

Ronald and Meryl Japha

Ms. Sabrina Jaques

Johnson & Johnson Matching Gift Program

Mrs. Sue Johnson

Mr. Paul Jones

Ms. Anne Marie Joyce

David and Nancy Judd

KAF Manufacturing Co., Inc.

2012 Birdie Sponsor, Golf Tournament

Mr. Beatrice Kaminsky

Mr. and Mrs. George Kappas

Mr. Lewis L. Kasowitz

2013 Corporate Sponsor, Walk

In Memory of Milton N.

Kasowitz

Kaye for a Cause

Ms. Sylvia Kaya

Mr. Charles Keane

Mr. Forde Keane

Ms. Diane G. Keller

Mr. Patrick J. Kennedy

Kennedy All American Barber Club

Faiyaz Ali Khan

Mrs. Elizabeth L. King

D. Kivell

Mike and Brita Kivell

Ms. Jeanne Knight

Knights of Columbus, Council #41

Knights of Columbus, Father Myron V. Miller Council #5833

Mr. Richard Knoll

Mrs. Dorothy Koonce

Ms. Shirley Koehler

Mrs. Sylvia Kohler

In Honor of Kyle Kohler

Ms. Ann V. Krupnik

Mrs. Nning N. Kucera

Edward and Helen Kwsinski

In Memory of Audrey Fabian

Ms. Que La

Lapine Associates
Enriching the lives of people with disabilities and their families by enabling them to achieve their fullest potential at home, at work and in the community.