always reaching for independence

While the past year was full of challenges and hurdles, many good things were accomplished. Because of inadequate funding, and the new way it is delivered, we continue to look for alternate ways to provide our services. The mantra of “people and families first” continues to be stressed by our state partners. We must continue to focus our efforts on meeting the unique needs of each person we serve.

Our Day Service Options programs expanded and our Group Employment has seen significant growth. It is clear that having a job is a key component in the life a person with a disability. Sadly, our contract with our local school systems has drastically decreased, so it will be re-evaluated for the future. Referrals to our sheltered employment program have been halted by our partners, DDS since funding for the program will not be available going forward.

Our fundraising efforts have and will continue to have a positive impact on our precarious financial situation, due to shrinking State resources. Our myriad events continue to promote our mission while providing the resources required to continue the level of support and care our clients deserve.

We continue to be supported by our local partners, such as I.B.M., General Electric, Purdue Pharma, First County Bank, Fairfield County Community Foundation, Knights of Columbus, Stamford Police Association, to name a few. We are grateful to these organizations and companies that donate dollars and/or time to ARI and those we proudly serve.

There are many people that we wish to thank for their continued support and encouragement. Their constant involvement and unwaivering support gives our “guys” the support needed to strive for independence and fulfillment. I would like to close in acknowledging the commitment of our staff, board of directors, donors and benefactors. With friends like you, I know that we are up for the challenge.

Matthew P. Reyher, President & CEO

RECREATION

1. The Stamford Police Association continued their support of the annual Holiday Party by purchasing presents for each ARI client.
2. Thomson Reuters continued their support by sponsoring the lunch at the annual Holiday Party and sponsoring three bowling parties, each for 25 clients.
3. Over 90 clients attended parties hosted by the Knights of Columbus and Michael Powers, celebrating Halloween, the Winter Holidays, St. Valentine’s Day, and St. Patrick’s Day.
4. Twenty-two clients participated in Special Olympics, competing in Bowling, Figure Skating, Speed Skating, Snow Shoeing, Cross Country Skiing, Bicycling, Swimming, Track & Field, and Tennis.
5. Over 100 clients from ARI attended recreation activities including art, aqua-aerobics, parties, baseball games, hockey games, symphony concerts, bingo, social nights, golf, men’s and women’s nights out, bowling, and much more.

6. Fifteen clients attended Stamford Symphony concerts.

DAY SERVICE OPTIONS

1. Sixty-five clients receive day service option supports.
2. Fifteen individuals volunteer in the community learning employment, social and other skills that will allow them to become job-ready. Current volunteer sites include the New Covenant House Food Kitchen, the Stamford Animal Shelter, Stamford Hospital, Person to Person, Salvation Army and The Food Bank of Fairfield County.
3. Five individuals were served through the ARI High School Transition Program
4. The Day Service Options program continues to thrive by offering person-driven services. Over twenty clients continue to participate in the recycling program at High Ridge Park learning employment and community skills.
5. The Self Advocacy group continues to meet. This year the group, with staff assistance, facilitated bake sales, ice cream socials, a car wash and other small fundraisers to raise funds for program supplies. The group also works hard to recognize and advocate for positive changes in order to better their community.
6. An individual in the DSO program currently serves on the ARI Board of Directors.
EMPLOYMENT

1. Eighteen individuals work in the group supported employment program, on either the housekeeping or landscaping crews. These services currently maintain contracts for all the ARI facilities along with several within the community. This year, we gained two new housekeeping contracts. Three clients were added to the program this year, two of whom graduated from the Sheltered Employment program. Five individuals completed career plans. One client from this program currently serves on the ARI Board of Directors.

2. Fifteen individuals work in the community in a competitive employment setting. Placements include Stop & Shop, First County Bank, Target, Sterling Farm Golf Course, General Electric and the Bartlett Arboretum. Clients continue to work on skills and their resumes to gain employment in the community.

3. Two individuals receiving Bureau of Rehabilitation Services are employed in the community and four others are being served through assessments.

4. The Sheltered Employment program continues to perform mailing services for both outside companies and ARI mailings. The program employs twelve individuals and gained a new job packing bags that are given out in the Hamptons. Individuals in this program also participate in nutrition classes and learn pre-vocational skills.

RESIDENTIAL

1. The I.H.S. program continues to allow clients to live in their own apartment with limited staff supports. These clients continue to learn new skills to become less reliant on staff supports. Many of them continue utilizing the Tully Center to learn about proper nutrition.

2. Thirty-one individuals live at five ARI group homes.

3. Twenty-three individuals live in an apartment setting within the Individualized Home Supports Program. These individuals receive support services to assist with budgeting, maintaining their apartment, cooking, social interactions and much more.

4. Clients receiving residential services continue to achieve goals and strive to gain a higher level of independence. Some of the accomplishments of the past year include:
   - One client serves on the Comedy Night Fundraising Committee.
   - One client is a member of a volunteer fire department.
   - Several clients continue to act in SHPERE movies.
   - Clients take community jewelry, ballet and art classes.
   - Clients learn how to do eat healthy, do their own laundry, socialize, and develop money skills.
   - Clients continue to advocate for their needs and voice concerns.

VOLUNTEERS

1. Over thirty Volunteers from Ernst & Young did yard work and painted at the Palermo House in July and September.

2. Over twenty volunteers from Pepsi did yard work and painted at the Ridgefield Sunrise Cottage in October.

3. Fifteen volunteers from Fairfield County Bank painted bedrooms and did yard work at the Ridgefield Sunrise Cottage in June.

4. Over 400 people volunteered at an ARI sponsored activity donating over 2,500 hours of their time. Volunteer groups include buildOn, Thomson Reuters, the Stamford Kiwanis Club, The Volunteer Center, and many individual volunteers. Volunteers assisted with programs and fundraising events including Aqua Aerobics, Art Class, Bingo, Social Nights, the 18th Annual Lotstein/Martin Golf Tournament, the 5th Annual Comedy Night, the 8th Annual Walk for Independence and much more.

FUNDRAISING

1. The First County Bank Foundation continued their support to the I.H.S. program by awarding a $7,500 grant.

2. The Knights of Columbus Council #41 continued their support of ARI by awarding $10,000 from their annual golf tournament and Tootsie Roll Drive. Council #583 awarded ARI $500 from their annual Tootsie Roll Drive.

3. The 18th Annual Lotstein/Martin Golf Tournament, the 5th Annual Comedy Night and 8th Annual Walk for Independence were all successful in raising awareness and funds to benefit the agency.

4. The Stamford Town Center continued their support to ARI by donating the fountain change that is used to purchase program supplies.

5. The United Way continued their support of the I.H.S. program.

ARI OF CONNECTICUT, INC
BOARD OF DIRECTORS OFFICERS

Scott M. Wich, Esq.—Chairperson
Kamalesh Banerjee, Ph.D.—Chairperson-Elect
Lauren Nussbaum—Vice Chairperson
John D. Russo—Treasurer
Lee Combrinck-Graham, M.D.—Secretary

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BOARD OF DIRECTORS EMERITI


*deceased
ARI Staff

5 YEARS OF SERVICE
Jheanella Dhamalie, Residential Counselor, Palermo
DeKenya Bell, Skills Instructor, Day Service Options
Hector Torres, Skills Instructor, Day Service Options
Solange Jacques, Residential Counselor, Truglia
Yolanda Morales, Residential Counselor, Tally Ho
Taria Hunter, Residential Manager, Tally Ho
Felicia Drungo, Skills Instructor, Day Service Options
Kouassi Kouakou, Residential Counselor, Sunrise Cottage
James Roan, Residential Counselor, Lotstein
Ahisha Douglas, Residential Counselor, Tally Ho
Clifford Beaulieu, Manager of Employment Services
Tammy Upchurch, Residential Counselor, Palermo
Paulette Wilson, Residential Counselor, Individualized Home Supports

10 YEARS OF SERVICE
Carline Archer, Skills Instructor, Day Service Options
Maxine Mereigh, Finance Department
Marjorie Mair-Riley, Residential Counselor, Palermo
Renee Atkins, Skills Instructor, Employment Program
Laura Floyd, Skills Instructor, Day Service Options

15 YEARS OF SERVICE
Cynthia Lowe, Skills Instructor, Day Service Options
Paulette Wilson, Residential Counselor, Individualized Home Supports

20 YEARS OF SERVICE
Darlene Cavinus, Director of Day Programs

RECOGNITION AWARDS
Always Reaching for Independence Award: Carline Archer, Skills Instructor, Day Service Options
Heart of the Agency: Gerard Gasparino, Manager of Development & Recreation
Rookie of the Year: Patrizia Scialis, Director of Residential Services
Team Award: Truglia Residence: Jasmin Noel, Residential Manager; Solange Jacques, Residential Counselor; Nanotte Pierre, Residential Counselor; Kirah Goodridge, Residential Counselor; Samuel Ambrose, Residential Counselor
Volunteer of the Year: Valerie Bell, Connecticut Pharmacy
COMMUNITY ADVOCATE AWARD: New Covenant House
Corporate Partner Award: Party City
Client Awards
• Employment—Ruth Green, Mike Flynn, & Kenny Fahan
• DSO—Amber Squire & Marlene Serrano
• Volunteering—Francine McMillian & Laura Gold
• Residential—Elena Bruno & Stacey Reynolds

PROFESSIONAL STAFF
Wendy Aldershof, Christine Alexander, Magdalah Alphonso,
Samuel Ambrose, Lisa Anderson, Carline Archer, Renee Atkins,
Robin Bacon, Yvette Banks, Clifford Beaulieu, Linda Bel-Jean,

Unaudited Financials

ARI of Connecticut, Inc.
UNAUDITED FINANCIAL REPORT 2013 – 2014

SUPPORT & REVENUE
Fees $6,085,101
Workshop Contracts 36,375
Fiscal Intermediary 78,882
Grants 20,788
United Way 13,779
Contributions 292,382
TOTAL REVENUE 6,527,307

EXPENSES
Administration 934,660
Day Programs 1,586,571
Residential Programs 3,994,034
Other 79,298
TOTAL EXPENSES 6,594,563

NET PUBLIC SUPPORT AND REVENUE OVER EXPENSES BEFORE DEPRECIATION (67,256)
Depreciation 184,074

NET PUBLIC SUPPORT AND REVENUE OVER EXPENSES AFTER DEPRECIATION (251,330)
Investment Income 98,536
New Surplus/(Deficit) (152,794)

This financial report presented is an unaudited financial report.
Donations

July 1, 2013—June 30, 2014

Thank you to the following individuals, businesses and organizations for their kind generosity. Please call us at (203) 324-9258, ext. 3023 to find out how you can help by making a donation to ARI or volunteering your time for those we serve. You can also find more information at www.aricf.org.

Please note these abbreviations: “Golf Tournament” is the 2013 18th Annual Lostenite/Martin Golf Tournament “Walk” is the 2014 8th Annual Walk for Independence “Comedy Night” is the 2013 5th Annual Comedy Night

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In Memory of Morton Cohen
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Ms. Elizabeth R. Alexander
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Ms. Nancy Anzalone
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2014 Mileage Sponsor, Walk
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Ms. Judith Sedor Becker
In Memory of Peter and Marcella Sedor
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Its installation as Pastor of St. Bridget of Ireland Church
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In Honor of Donald Ryan
In Memory of Bruce Martin
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2014 Mileage Sponsor, Walk
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In Memory of Maria Frattaroli
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2014 Corporate Sponsor, Walk
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Its installation as Pastor of St. Bridget of Ireland Church
Miguel Constantes
Conservative Management LLC
2013 Wise Gay Ad, Comedy Night
Fernanda and MaryLu Conte
In Memory of Maria Frattaroli
Continental III Salon Ltd.
2014 Flag Sponsor, Golf
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In Honor of F. Edward J. McAuliffe, Jr.
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In Memory of Gaye Gorry
In Honor of F. Edward J. McAuliffe, Jr.
Its installation as Pastor of St. Bridget of Ireland Church
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In Memory of Elaine Reyher
In Memory of Michael A. DeBartoloire, Jr.
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In Memory of Maria Frattaroli
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Enriching the lives of people with disabilities and their families by enabling them to achieve their fullest potential at home, at work and in the community.

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