thank you!

always reaching for independence
This was another year filled with many challenges and opportunities for ARI. We faced state funding cuts, turnover in leadership, staff and consumers, and decreased day program space. However, with our mission focused on enriching lives and enabling people to achieve their fullest potential always at the center of what we do, we found many new ways to improve our programs and focus on meeting the needs of the people we serve.

We supported several individuals in our residential program through physical and mental health and financial challenges. Our staff truly demonstrated the highest level of dedication and teamwork. Our Day program staff also showed incredible creativity and collaboration as they made room for our new tenant and found ways to expand our programs while working in a smaller space. We welcomed a few high school transition students and provided services for new individuals referred by BRS and DDS.

We could not do anything without the incredible dedication of hundreds of volunteers and generous donors. We are especially grateful for our long-term supporters including First County Bank, The United Way, The Stamford Police Association, The Knights of Columbus, Rebuilding Together, and the countless others who are listed in this report. Your commitment ensures that we are able to improve the lives of the people we serve every day.

The future, like the past, will be filled with many challenges and opportunities. One of the things ARI is best known for is the intimate size of our organization. We are a close knit family. And, like most families, when times are tough we stick together, share our resources, and move forward with strength and a focus on better times to come. Everyone involved with ARI, our staff, board, volunteers, donors, consumers and family members must come together and move forward with great passion, focus and a common vision so that we can continue to make improvements and prevail even in the face of great challenges. Every person we serve, and those yet to come, are counting on us. I look forward to working with you all to ensure we don’t let them down.

Susanne Kuligowski President & CEO
FUNDRAISING

1. The First County Bank Foundation continued their support of the I.H.S. program by awarding a $7,500 grant.

2. The Community Fund of Darien awarded a $3,500 grant to ARI for support of the I.H.S. program.

3. The Knights of Columbus Council #41 continued their support of ARI by awarding $10,000 from their annual golf tournament and Tootsie Roll Drive. Council #583 awarded ARI $600 from their annual Tootsie Roll Drive.

4. The 19th Annual Lotstein/Martin Golf Tournament and 9th Annual Walk for Independence were successful in raising awareness and funds to benefit the agency.

5. The Stamford Town Center continued their support of ARI by donating the fountain change that is used to purchase program supplies.

6. The United Way continued their support of the I.H.S. program, awarding $12,746.

7. The Berkowitz Law Firm Charitable Fund awarded a $2,000 grant.

8. ARI received support from over 500 individuals, families, foundations and corporations.

RESIDENTIAL

The I.H.S. program serves sixteen individuals that live in their own apartment with minimal staffing. Staffing hours are utilized to assist the individuals with banking, grocery shopping, and skill building to increase their level of independence.

Two individuals live in our Continuous Residential Supports (CRS) program. They receive assistance with household management, safety skills and leisure planning.

All five of the Community Living Arrangements (CLA) received a two year license (the maximum) from the Department of Developmental Services. The CLAs provide services to thirty-one individuals. Program participants work with staff to increase their independence with self-help skills. Some residents are learning how to use the internet to search for recreational activities while others are learning how to cook a complete meal. Two residential consumers serve on the Board of Directors.

An L.P.N., who serves as the Medical Liaison, has joined the Nursing Department along with a second R.N. The L.P.N. accompanies the consumers on medical appointments while ensuring all recommendations made by the physician are addressed.

ARI received support from over 500 individuals, families, foundations and corporations.

DAY SERVICES

1. Nine individuals receive pre-vocational services (formally known as the sheltered workshop.)

2. Seventeen individuals are employed through Group Supported Employment, including the Landscaping and Housekeeping crews. The crews are responsible for six outside contracts and the maintenance of ARI’s facilities.

3. One individual receives BRS employment services.

4. Two students receive Transition Services.

5. Eleven individuals are competitively employed, receiving job coaching through the Supported Employment Program.

6. Day services had several QSR audits over this pass year and all audits went very well.

7. Fifty-five individuals receive Day Service Options, including Lifeskills, Community Experience, Senior Services, and Basic Skills. Activities within the DSO program include: Activities and community enrichment include: ARI Self-Advocacy Group, Friendly Shopping Program, Recycling Program, cooking groups, arts and crafts, trips to museums, pumpkin picking, trips to the library, computer lab, music group, plant care . . . and more!

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#### 5 YEARS OF SERVICE

- Daphne Charlow, Residential Counselor, I.H.S.
- Willie Clark, Employment Specialist, Group Supported Employment
- Tiajuana Fogle, Residential Counselor, Lotstein
- Herbert Kasedde, Skills Instructor, Day Service Options

#### 10 YEARS OF SERVICE

- Robin Dimmock-White, Skills Instructor, Day Service Options
- Valerie Ennis, Employment Specialist, Employment Services
- Gerard Gasparino, Manager of Development & Recreation
- Gloria Jackson, Skills Instructor, Volunteer Services
- Vickie Manuel, Residential Counselor, Lotstein
- Jolene Mazzeo, Director of Human Resources

#### 15 YEARS OF SERVICE

- Joy Henry-Oguguo, Skills Instructor, Day Service Options

#### 20 YEARS OF SERVICE

- Theresa Brown, Skills Instructor, Employment Services
- Elizabeth King, Finance Department

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### Audited Financials

**AUDITED FINANCIAL REPORT 2014 – 2015**

#### Revenue

- **State Grants**: $5,390,306 (88%)
- **Program Revenue**: $419,809 (7%)
- **Contributions**: $155,170 (2%)
- **Fundraising Events (net)**: $38,835 (0%)
- **Rental Income**: $100,712 (2%)
- **Interest & Other Income**: $40,244 (1%)
- **Total**: $6,145,076 (100%)

#### Expense

- **Program**: $5,590,684 (85%)
- **Management & General**: $732,591 (11%)
- **Development & Fundraising**: $75,098 (1%)
- **Depreciation**: $184,627 (3%)
- **Total**: $6,583,000 (100%)
Donations

July 1, 2014–June 30, 2015

Thank you to the following individuals, businesses, and organizations for their kind generosity. Please call us at (203) 324-9258, ext. 3023 to find out how you can help by making a donation to ARI or volunteering your time for those we serve. You can also find more information at www.arict.org.

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ARI MISSION STATEMENT

Enriching the lives of people with disabilities and their families by enabling them to achieve their fullest potential at home, at work and in the community.

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